



To whom it may concern,

My fellow Marine brothers and I created a Non-Profit Organization with the intentions of reducing the negative statistics associated with Veterans today, such as unemployment, suicide, and drug abuse. We understand first hand the struggles of transitioning military personnel and the obstacles they face upon discharge from the armed forces. VETality Corp. ("VETality") works to reintegrate U.S. military Veterans back into society through education, training and career networking. VETality works to reduce Veteran unemployment, provide transitional assistance prior to separation, reduce Veteran suicide and drug use by providing proactive measures for military service members prior to their end of service date.

Upon entry to the program, VETality uses a custom made system that enables Veterans to choose a given pathway to potential employment. The program is designed to enable Veterans the ability to establish a foundation of tools and resources needed to sustain employment. Each Veteran is assessed and mentored through the program working towards certification, education and vocational rehabilitation. The program at VETality Corp. enriches the already valuable qualities Veterans possess and couple it with new skills learned in the program, creating a more polished, highly qualified Veteran suitable for potential civilian employment. VETality also provides Veterans with a collaborative networking community. Professionals will assist with resume writing, electronic networking (i.e. LinkedIn, Facebook) and interview coaching. Veterans are taught the importance of marketing their skills and representing themselves to their utmost potential.

Group meetings and classes are provided focusing on improving the personal lives and relationships of Veterans as well. This holistic program aims to improve all aspects of their lives by incorporating natural remedies such as Neurorestoration, Cognitive Processing Therapy, Reiki, Theta Healing, Massage Therapy, Transcendental Meditation, Yoga, and many more. Skills classes provided by VETality cover topics ranging from credit repair counseling, personal budgeting and tax guidance to public speaking. Veterans can attend sessions on obtaining scholarships and information regarding how to appropriately use the GI bill. FREE Training courses in various fields such as; Cyber Security, Maritime and Physical Security, Horticulture, Microsoft networks/systems, continuing educational certifications/training, and entrepreneurship opportunities gives Veterans opportunities to increase their skills needed to become valuable to many companies or provide secondary income for themselves.

VETality has spent two years formulating programs designed to increase Veteran employment opportunities, as well as build stronger communities through bridging the gap between age generations and societal demographics. We have created a program called "cans-4vets", where Veterans have the ability to approach school systems and educate the youth of our nation important lessons such as; healthy living, environmental protection, unemployment, and military appreciation. Our Veterans approach schools and sporting venues with a 90 day recycle challenge to collect 100,000 aluminum cans or plastic bottles from our community. The proceeds from the recycling efforts goes to the top 3 students/ volunteers who collected the most cans, with a gift of a FREE Acer tablet, and the remainder goes to a deserving Veteran that ran the program and collected the recycling. This program engages the community in a positive light, provides Veteran employment opportunities, and bridges the gap between our societal generations today.

VETality has helped establish many Veteran owned and operated small businesses. One of the success stories VETality help create, would be a private security company called Fidelity Security Solutions, LLC. They are a group of Combat Marine Veterans that have analyzed and reviewed every active shooter event that has taken place in our society, and formulated a systematic approach to defending and preventing the next random act of violence in our community. Fidelity has recently combined their knowledge with an emerging tech company called Snapp Things, in order to create a mobile application designed to detect a gun-shot and alert emergency services/law enforcement with a geospatial location, and real event tracking capabilities to increase situational awareness on scene. Fidelity is at the forefront of school and healthcare safety, and their vision is to have every member within the nation, possess the proper tools and knowledge in order to prevent the next active shooter event from occurring, subsequently saving lives in the process.

VETality would like to extend the opportunity to collaborate and combine efforts with a variety of influential networks within the community, this will enable more Veterans the ability to promptly receive the services they deserve. The vast amount of networks and organizations we are affiliated with will allow for transitional success to flourish. To simplify, in the words of Henry Ford "Coming Together is a beginning. Keeping together is progress. Working together is success." In working together and becoming a member of the VETality team, success and growth will be an everyday occurrence in the long road to transition.

Respectfully,



Michael F. Owen
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